THE GRADUATE SINCE 192

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Newly elected NUSS MC members share their hopes and plans for leading the Society forward

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Having done my BA and Masters at FASS, NUS, I am well-aware of the quality of the research churned out by the Faculty. I am also acutely familiar with the level of teaching and guidance that would be offered, that would undoubtedly benefit me. As I work on Malaysia and Thailand, it makes sense to be largely based in Singapore. Moreover, the joint-PhD programme with Kings offers me the best of both worlds: being based in Singapore half the time and in London - where I had great mentorship under my supervisor - gave me exposure to different universities, research and teaching cultures. Ultimately, it contributed to my holistic development.

Walid Jumblatt Bin Abdullah Current PhD student in Political Science, 2017





Faculty of Arts & Social Sciences

PRESIDENT'S MESSAGE

Dear fellow members

am honoured to be re-elected to serve as the Society's President for another term. I thank my Management Committee (MC) colleagues for their vote of confidence. The past year has been a fulfilling and enriching experience for me, and with your encouragement and support I hope to continue contributing to the Society.

Joining the 2017/2018 MC are two new names, Mr Edgar Liao and Ms Chen Teck Shing who were elected at the Annual General Meeting (AGM) held on 20 April 2017. Edgar and Teck Shing are familiar faces to members, having served actively in various Sub-Committees. With their depth of knowledge and breadth of experience, I am confident they will bring fresh perspectives and new ideas to the MC. Please join me in welcoming them as well as the six other serving MC members who were re-elected.

At the same time, I would also like to express my heartfelt gratitude and appreciation to the three members who stepped down from the MC. They are Mr David Ho, Mr Lai Kim Seng and Mr Jeremy Ee. Through their stewardship and counsel over the years, the MC has managed to successfully implement a number of key initiatives and programmes which have benefitted the Society greatly.

I am also very heartened to note that members gave strong support to the resolution tabled by the MC at the April 2017 AGM, to grant each NUSS member one right to introduce a friend or family to the Society at special rates. Initial response to this new membership drive is promising and I encourage more members to persuade family and friends to take advantage of this special one-time offer to join the NUSS family!

We were very privileged to have the opportunity to host two distinguished guest speakers in the first half of 2017. In April, His Excellency Mohammad Ashraf Ghani, President of the Islamic Republic of Afghanistan paid a special visit to NUSS to speak to members on trade and investment opportunities in Afghanistan as well as moderate Islam in the region. In the same month, we hosted a Ministerial Dialogue session with Mr Ong Ye Kung, Minister for Education (Higher Education and Skills) and Second Minister for Defence, who spoke and fielded questions on a wide-range of issues relating to policies and new directions affecting Singapore's changing education landscape. Both events were well attended and we hope to bring more such insightful dialogues for members in the coming months.

Together with the Management Committee 2017/2018, I am optimistic that the value of the Society will continue to grow, as we strive to create meaningful new initiatives, and introduce more membership privileges to enhance the NUSS experience for all.

Yours sincerely

Eddie Lee President

"Together with the Management Committee 2017/2018, I am optimistic that the value of the Society will continue to grow, as we strive to create meaningful new initiatives, and introduce more membership privileges to enhance the NUSS experience for all."











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WELCOMING NEW BLOOD

NUSS welcomed newcomers and congratulated re-elected members to its Management Committee (MC) at the Annual General Meeting (AGM) 2017.

It happens just once a year, but the AGM is arguably the Society's most important event. Some 221 members attended this year's AGM, held on 20 April 2017 at the Kent Ridge Guild House's Della and Seng Gee Guild Hall. The evening's agenda included the election of MC 2017/2018 members and two proposed resolutions.

NUSS President Mr Eddie Lee welcomed members to the AGM in his opening address. The minutes of last year's AGM, the Annual Report and the Financial Statements for the year ending 31 December 2016 were approved thereafter. Members also approved the reappointment of BDO LLP as the Society's auditor for another year.

The meeting then proceeded to elect members of MC 2017/2018. Six members of MC 2016/2017 standing for re-election and two new members, Ms Chen Teck Shing and Mr Edgar Liao, were elected from a pool of nine nominees of diverse backgrounds. Ms Chen, president of the NUS Chinese Studies Alumni Association and a member of the NUS Senior Alumni Group, expressed her desire to help to strengthen the positioning of NUSS and enrich members'





experiences at the Club. "I hope to build on the many achievements of NUSS, adding value through my own a pbilingual background and exposure, to help an ap NUSS achieve new heights," she said, adding, "NUSS is not just a social club, it is also a place for a meeting of the minds."

In line with the NUSS'

"I believe leadership is an action, not a position; a commitment, not an appointment."

MR EDGAR LIAO, NEW NUSS MC MEMBER nominee, was also elected. Mr Liao, a former MC member, brings with him various volunteer experiences including the National Youth Council.

commitment to bring

in younger members,

Mr Liao, the youngest

He stressed the importance of leadership and of continuing NUSS' support for the NUS



Alumni Bursary Fund (ABF). "I believe leadership is an action, not a position; a commitment, not an appointment," he said, and highlighted the importance of the NUS ABF. "There are bright young men and "I hope to build on the many achievements of NUSS, adding value through my own bilingual background and exposure, to help NUSS achieve new heights."

MS CHEN TECK SHING, NEW NUSS MC MEMBER

women who may be less able to start their university education. Let us support the efforts of NUSS in helping these deserving young people access the same gift of education that has transformed the lives of many of us gathered here today."

Two resolutions were also proposed for members' approval:

- Contribution of up to \$250,000 per annum to the National University of Singapore (NUS) for the NUS ABF and/or any research, professorship and scholarship initiative that promotes the interests and development of NUS; and
- 2) Granting members a onetime right to introduce a

new member at a preferred fee.

The first resolution was not passed. Many members were concerned that it would dilute the spirit of the original idea of the ABF, which was set up to help needy students.

Members, however, voted overwhelmingly in support of the second resolution, which was in tandem with the Society's aim to grow membership and create more diversity – especially by increasing the number of younger members.

In conclusion, the President thanked members for their input and suggestions, and expressed his appreciation to Mr Jeremy Ee, Mr David Ho and Mr Lai Kim Seng who have decided to step down from the MC after serving for four, eight and 22 years respectively.

He also thanked the auditors, legal advisor and Secretariat for their support. ■





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EDDIE LEE CHOY PENG PRESIDENT SOCIETY'S REPRESENTATIVE & BOARD MEMBER

NUSS The Graduate Club

MANAGEMENT COMMITTEE 2017 / 2018



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YIP KUM FEI HONORARY SECRETARY CHAIRPERSON EDITORIAL



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SEAN KUAN THYE

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■ FINANCE

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CHEN TECK SHING DEPUTY CHAIRPERSON © CULTURAL ■ INTELLECTUAL PURSUIT



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HIS EXCELLENCY MOHAMMAD ASHRAF GHANI, PRESIDENT OF THE ISLAMIC REPUBLIC OF AFGHANISTAN, SHARED THE CHALLENGES FACING HIS COUNTRY

THE SPIRIT OF COOPERATION

The President of the Islamic Republic of Afghanistan engaged NUSS members on a series of topics relevant to the region at the NUSS Dialogue 2017.

he strengthening of international cooperation is vital," said His Excellency Mohammad Ashraf Ghani, President of the Islamic Republic of Afghanistan, as he spoke on the importance of building strong global relationships and critical aspects of nation-building, at a dialogue held at Kent Ridge Guild House on 7 April 2017. Attended by NUSS members and guests, the dialogue was jointly organised by NUSS and the Indonesia Chamber of Commerce and Industry (KADIN) – Singapore Committee, and moderated by Dr Michael Goutama, Chairman of KADIN – Singapore Committee.

President Ghani opened his speech with charming candour,

declaring, "Thank you for giving me the privilege not to be in a palace, but to be in a university."

He then went on to praise Singapore's nation-building efforts and excellent record of sustained economic growth, long-term stability, and continued good governance. "Singapore's success is everyone's success," he emphasised, noting that strengthening international collaborations for both continuous national growth and nation-building is paramount.

He also shared Afghanistan's growing business and investment opportunities, amidst its ongoing reconstruction and economic challenges. A key expansion area is its digital economy space and the ensuing tie-ups with countries which have a strong emphasis on infotech development, like Singapore. "We need to carve the next generation for our four major telecom companies. We need a world map for this." He added that Afghanistan's commitment to progress is clear from the long-term agreements in place with global market leaders like China and India. He then shared that the slow and steadily widening reach of technology within Afghanistan would aid its economic recovery, and help the country to reach out more effectively to its partners.

Beyond trade and investment opportunities, President Ghani also touched on a key issue — the prevalence of violence globally, and emphasised the crucial need for moderate Islam in the region.

During the Q&A session, questions ranging from current security issues the country faces to what platforms are in place to ensure economic gains would benefit the population at large were raised. President Ghani's responses, noteworthy for their eloquent clarity, emphasised that Afghanistan is at the forefront of a new era.



HIS EXCELLENCY ARRIVING WITH HIS ENTOURAGE, ACCOMPANIED BY NUSS PRESIDENT EDDIE LEE

"We need to carve the next generation for Afghanistan's four major telecommunications companies. We need a world map for this."



DID YOU KNOW?

President Ghani was elected on 21 September 2014.

An anthropologist, he taught for 14 years: "There is no greater pleasure than to be at the university."

He is a co-founder of the Institute for State Effectiveness, which improves the ability of states to assist their citizens.

President Ghani is also a member of the Commission on Legal Empowerment of the Poor, which is hosted by the United Nations Development Programme.

TOWARDS FUTURE LEARNING

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Mr Ong Ye Kung, Minister for Education (Higher Education and Skills), on the changes sweeping Singapore's education system.

D n 18 April 2017, NUSS members packed the Della and Seng Gee Guild Hall at Kent Ridge Guild House for the Ministerial Dialogue with Mr Ong Ye Kung, Minister for Education (Higher Education and Skills) and Second Minister for Defence. Mr Ong spoke on key educational issues, sharing in depth the Ministry of Education's policies for the next five years.

Touching on the changing dynamics in our economy, Mr Ong emphasised the need for our

MR ONG EMPHASISED THE NEED FOR OUR EDUCATION SYSTEM TO ADJUST AND ADAPT, AND PREPARE OUR STUDENTS FOR A CHANGING WORLD MR ONG WITH NUSS PRESIDENT EDDIE LEE AND MANAGEMENT COMMITTEE MEMBERS AT THE DIALOGUE SESSION



.....

education system to adjust and adapt, and prepare our students for a changing world.

He likened the education system to a computer whose OS (operating system) is changing constantly. "It's much easier to change the hardware than it is to change the way things work internally," said Mr Ong.

The Q&A session was lively with questions fielded on a wide range of issues covering SkillsFuture credit, regulating the quality of courses in higher education institutions, the new emphasis on soft skills education, the multi-million dollar tuition industry and the relevance of a liberal arts education in Singapore.

> Mr Ong also focused on continuous learning, and encouraged NUSS members to attend adult learning courses by The School of Continuing and Lifelong Education (SCALE), organised by NUS. "I like his candour," said NUSS member, Mr P. Jeyaratnam.

"They're addressing the right issues, but how fast it happens, and how quickly we can mould the society is a challenge."

KEY TERTIARY CHANGES

APTITUDE-BASED ADMISSIONS The

National University of Singapore (NUS), Nanyang Technological University (NTU), Singapore Management University (SMU), polytechnics and Institute of Technical Education (ITE) will admit more students based on their aptitude, talents and interests in the courses they are applying for.

A SIXTH AUTONOMOUS UNIVERSITY

In mid-2017, SIM University (UniSim) will be renamed the Singapore University of Social Sciences (SUSS).

INTERNSHIPS

All tertiary institutions will offer more internships to expose students to relevant workplace attachments to deepen their skills.

CRISIS IN UKRAINE

Harvard University's Professor Timothy J Colton shared insights into the Ukraine crisis.

n 21 March 2017, over 200 NUSS members and invited guests gathered at Kent Ridge Guild House as renowned Harvard University professor, Professor Timothy J Colton shared his valued insights on the ongoing crisis in Ukraine.

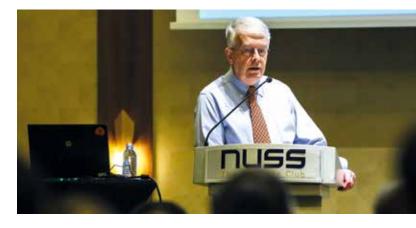
Prof Colton, a Morris and Anna Feldberg Professor of Government and Russian Studies, and the Chair of the Department of Government at Harvard, traced the rise of the Ukraine crisis. It began on 21 November 2013 when thenpresident, Viktor Yanukovych, halted talks on a trade agreement with the European Union, in favour of stronger ties with Russia.

This sparked protests in the capital, Kiev, and thousands of people died in bloody protests and clashes between pro-Europe and pro-Russia factions.

One of the key insights gleaned from the crisis, said Prof Colton, was that it was hard to get the genie back in the bottle. "People who might have been willing to negotiate before... are now either incapable of arriving at such a solution at present, or are not even interested in going back to negotiate," he said.

World leaders might have noted that sanctions were no panacea, added Prof Colton: "Sanctions have been in the market for about three years and Russian policy hasn't varied in the slightest," he said.

The spirited Q&A session was moderated by Professor Huang Jing, Director of Centre on Asia and



Globalisation from the Lee Kuan Yew School of Public Policy.

Issues raised included the impact of a potential change in American foreign policy leading to closer US-Russia relations under a Trump administration, and the possibility of a second Cold War between opposing geopolitical power-blocs.

"The crisis in Ukraine has been its most prolonged and deadly since its post-Soviet independence," NUSS Vice-President, Mr Edward Tay said in his welcome address. "There is potential impact on the world economy, and therefore on our local economy. We are deeply privileged to have Prof Colton to share with us on the lessons of the Ukraine Crisis."

NUSS members have also expressed their appreciation to Prof Colton for an extremely insightful lecture. "I found the talk very enriching," said NUSS member, Ms Mary Soon. "I didn't realise the complexity of the Ukraine crisis. It's time for us to start thinking and not take things for granted."

This was the second NUSS Professorship Lecture of 2017. The series was launched in 1996 as a platform for intellectual discourse among NUSS members, the NUS community and the general public. PROFESSOR TIMOTHY J COLTON EXPOUNDED ON WHY THERE IS NO EASY SOLUTION FOR THE UKRAINE CRISIS

DID YOU KNOW?

In 1954, Soviet leader Nikita Khrushchev transferred Crimea from Russia to Ukraine. For most Russians, Crimea with its ethnic Russian majority is a historic part of their country.

2 The United Nations estimated the death toll from the conflict in eastern Ukraine to have reached more than 9,600 as of September 2016.

3On 17 July 2014, Malaysia Airlines Flight 17 was shot down in eastern Ukraine, allegedly by pro-Russian rebels. All 298 people on board were killed.



HONOURING REMARKABLE SERVICE

Appreciating members who have gone the extra mile for the Society.

n 29 March 2017, NUSS members filled the Della and Seng Gee Guild Hall at Kent Ridge Guild House for the NUSS Appreciation Dinner – an event hosted by the Society to recognise Sub-Committee and task force members who have passionately dedicated their time to serve NUSS over the years.

NUSS President Mr Eddie Lee opened the event by thanking Sub-Committee members for their continued support and contribution to NUSS. He also commended recipients of the NUSS Distinguished and Outstanding Member Awards – a special category of awards that was also presented at the Appreciation Dinner.

As tokens of appreciation, Sub-Committee members who had served the Society for five, 10, 15 and 20 years were awarded the Long Service Awards while the NUSS Distinguished and Outstanding Member Awards were presented to members who have contributed to NUS, NUSS and the wider community. Professor Leo Tan Wee Hin was conferred the NUSS Distinguished Member Award while Ms Juliana Patricia Lim and Associate Professor Dr Victor Savage were awarded the NUSS Outstanding Member Awards.

Mr S Dhanabalan, Member of the NUSS Advisory Panel and Chairman of the Judging Panel for the NUSS Distinguished and Outstanding Member Awards, presented the awards. "I want to congratulate the awardees for their many years of contribution and we look forward to their continued service in NUSS," he said.

Also present at the event were NUSS Honorary Members – Mr Wong Ngit Liong, former chairman of NUS Board of Trustees; Professor Tan Chorh Chuan, NUS President; and Professor Lim Pin.

It was a memorable evening as members celebrated the *esprit de corps* unique to the Society.

THE NUSS DISTINGUISHED AND OUTSTANDING MEMBER AWARDEES WITH MR S DHANABALAN (THIRD FROM RIGHT) AND MANAGEMENT COMMITTEE MEMBERS

.....

A GREATER CALLING

What inspires NUSS members to serve?

"In the words of Albert Einstein: Only a life lived for others is worth living." – Ms Kemmy Lim Boon Hong, 5-Year Long Service Award winner

"It has been my privilege and honour to serve alongside many members in various committees. I'm enriched from this learning journey." – Mr Tan Tzann Chang, 10-Year Long Service Award winner

"I am grateful to serve alongside a wonderful team from whom I have learned much more than I have given. Equally gratifying are the warm friendships formed and good times along the way." - Mr Lai Kim Seng, 20-Year Long Service Award winner

LIFELONG LEARNING COURSES FOR MEMBERS!

In collaboration with National Silver Academy (NSA)

Starting from July 2017, join us for a range of short courses and equip yourselves with life skills as well as work skills!

Course categories include:

- Humanities
- ScienceArts
- Finance and Business
- Health and Wellness

Subsidies apply to Singapore citizens and PRs aged 50 years old and above!

To find out more, visit www.nuss.org.sg or contact Ms Kelly Koh at 6586 3741 or events@nuss.org.sg.

NUSS The Graduate Club



With your NUSS membership card, you get to play at two exclusive country clubs at preferential rates.

Pick your best clubs and head over to Sembawang Country Club or *Warren Golf & Country Club!

*The Golf Course at Warren Golf & Country Club will be undergoing renovation from <u>6 June 2016</u> onwards for a period of a year. Nine holes will be closed for the first six months, followed by the other nine for the next six months.

Terms and conditions apply.

For information on fees and bookings, please refer to http://tinyurl.com/gq37mk5 For enquiries, please contact Kelly Koh at kellykoh@nuss.org.sg or 6586 3741.

Tee Off at 2 Exclusion



STARTING *a new chapter*

The two newly elected members of the NUSS Management Committee 2017/2018 – Ms Chen Teck Shing and Mr Edgar Liao Bolun – share their aspirations for leading the Society. By Joseph Mah.

PROFILE

DIFFERENT PERSPECTIVE

CHEN TECK SHING Newly elected MC 2017/2018 member

Deputy Chairperson, Cultural Sub-Committee

Deputy Chairperson, Intellectual Pursuit Sub-Committee

President, NUS Chinese Studies Alumni Association

Her passion

Ms Chen volunteers regularly in the schools her children attended as well as in societies and clan associations after she retired from her banking career in 2002.

She hopes to...

Offer a different perspective while contributing to the Society and learning at the same time. HOW DO YOU FEEL ABOUT BEING APPOINTED TO THE NUSS MC? I am honoured to have been nominated and voted in.

WHAT MOTIVATED YOU TO STEP FORWARD TO SERVE THE SOCIETY?

I hope I can offer a different perspective. I believe you learn by joining new organisations with new groups of people and people of different backgrounds. I hope I can contribute and learn at the same time.

HOW DO YOU PLAN TO USE YOUR EXPERIENCE SERVING ON VARIOUS COMMITTEES IN YOUR NEW ROLE AT NUSS?

Joining other societies and associations is all about learning and helping others. I still need to discover how I can use these experiences to help NUSS – mentoring may be one of the areas. My contacts in and experiences with other committees inside and outside NUS will be helpful, too.

YOU ARE PRESIDENT OF THE NUS CHINESE STUDIES ALUMNI ASSOCIATION...

I am very involved with my clan's education trust bursary and scholarship awards, so I pay close attention to the needs of students and institutions. My work in leading the Chinese Studies Alumni group mainly involves raising funds, organising activities, and working with the Office of Alumni Relations (OAR). Perhaps NUSS can tap on the OAR to recruit more young graduates as members, as well as to explore opportunities for joint programmes.

AS THE NEW DEPUTY CHAIRPERSON FOR BOTH THE CULTURAL AND INTELLECTUAL PURSUIT (IP) SUB-COMMITTEES, WHAT ARE YOUR PLANS? For the IP Sub-Committee, I hope to "I think NUSS will play an even bigger role in the future – following the trail blazed by our alma mater NUS, on the global stage – as a platform for global alumnus to meet."

get prominent members from the Chinese community to participate in dialogue sessions on significant topics such as commerce or education. Where the Cultural Sub-Committee is concerned, I hope to first get acquainted with the various groups under its umbrella, as they each run a variety of programmes. After that, I will know what they need, and hopefully assist.

WHAT DO YOU HOPE TO SEE NUSS ACHIEVE IN THE FUTURE?

NUSS is already doing very well, running three clubhouses with a group of dedicated people providing various services, programmes and activities. I think it will play an even bigger role in the future – following the trail blazed by our *alma mater*, NUS on the global stage – as a platform for global alumnus to meet.

CREDENTIALS

- M.A. in Chinese Studies, NUS
- 25 years in banking
- President, NUS Chinese Studies Alumni Association
- Set up the Chen Sing Wu Chinese Studies Scholarship (2016)
- Served on NUSS Intellectual Pursuit Sub-Committee (2016/2017)

"NUSS is more than a social club or an alumni association. I believe NUSS is animated by higher purposes – to support the mission of the alma mater, the welfare of the wider community of graduates in Singapore, and the wider society at large."

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PROFILE

THE SUM OF US

EDGAR LIAO BOLUN Newly elected MC 2017/2018 member

Chairperson, Active-Ageing & Lifelong Learning Sub-Committee

Chairperson, Student Advancement & Support Panel

Canada Vanier Graduate Scholar and PhD candidate, Department of History, University of British Columbia (UBC)

Where he used to be Mr Liao was previously in the Society's MC 2013/2014.

His passion

Since he was a youth, Mr Liao has been involved in volunteer and community work, and hopes these experiences will be beneficial to his new role in the NUSS MC 2017/2018. He also finds mentoring especially rewarding in helping people to learn and grow.

HOW DO YOU FEEL ABOUT BEING APPOINTED TO THE NUSS MC?

It's an honour to receive the faith and trust of the many members of the Society who supported my nomination and election.

HOW DO YOU PLAN TO APPLY YOUR EXTENSIVE EXPERIENCE IN COMMUNITY VOLUNTEER WORK TO YOUR NEW ROLE AT NUSS?

Each of us is the sum of our experiences, our learning and our teachers. To use a Dungeons & Dragons metaphor, to be an effective and dynamic team, the MC can't be all paladins or all mages. While I'm quite capable of holding my own, I'm best as a supporting character who works well with others to amplify and increase our overall effectiveness, range and agility.

YOU ARE THE NEW CHAIRPERSON FOR BOTH THE ACTIVE-AGEING & LIFELONG LEARNING SUB-COMMITTEE, AND THE STUDENT ADVANCEMENT & SUPPORT PANEL. WHAT ARE YOUR ASPIRATIONS?

I hope my appointment demonstrates that the active ageing and lifelong learning of our senior members could be and should be of interest to the entire Society, not only to the senior members themselves. The Student Advancement & Support Panel is close to my heart as grant-making, and supporting youth and student community projects were a big part of my volunteering experience.

YOU WERE ALSO DEPUTY CHAIRPERSON OF THE NUSS COMMUNITY CARE AND CULTURAL

SUB-COMMITTEES, AND A MEMBER OF THE NUSS ALUMNI STUDENT SUPPORT FUND SPECIAL COMMITTEE...

I particularly cherish meeting and learning from many senior Society members, especially during my previous term in the Management Committee. I was also pleased to help our former NUSS President, Johnny Tan, support NUS student advancement through the NUSS Alumni Student Support Fund special committee and the NUS Alumni Student Advancement Panel.

WHAT DO YOU HOPE TO SEE NUSS ACHIEVE IN THE FUTURE?

NUSS is more than a social club or an alumni association. I believe NUSS is animated by higher purposes – to support the mission of the *alma mater*, the welfare of the wider community of graduates in Singapore, and the wider society at large.

CREDENTIALS

- B.A. (First Class Honours) in History, NUS
- M.A. in History, NUS
- Committee Member, NUSS Management Committee (2013-2014)
- Deputy Chairperson & Member, Community Care Sub-Committee (2011-2014)
- Deputy Chairperson, Cultural Sub-Committee (2013-2014)
- Editorial Panel Member (2013-2014)
- NUSS-NYC YCM Grant Panel Member (2011-2013)
- Member, NUS Student Alumni Advancement Committee (2013-2014)

CALENDAR

01 JUL

Python for Busy Executives Want to increase your productivity at work and create fun projects? Learn basic coding with Python, a powerful and versatile programming tool.

08 JUL Line Dance Jam

Get your groove on at the DanceSport Section 5th Line Dance Jam! Practise your footwork and have fun with fellow dance enthusiasts at this year's event with the theme: Blue Horizon — Where the Sea meets the Sun.

MORE EVENT DETAILS AT NUSS.ORG.SG

EVENTS

1111



08 JUL Digital Marketing Done Right!

Find out how digital marketing can make your online platform more effective! Learn to use search engine optimisation tools and email marketing campaigns to direct targeted traffic to your website.

Search Now

14 JUL

NUSS 31st Golf Annual

Join the NUSS 31st Golf Annual, a premier event on NUSS' golfing calendar! The event will be held at Sentosa Golf Club's Serapong Course. As a fitting finale to the Championship, a dinner and prize presentation ceremony will follow at Kent Ridge Guild House's Guild Hall.



15 JUL

Ornamental Tea Light Lamp Workshop Want to know how to turn trash into treasure? Learn how

Want to know how to turn trash into treasure? Learn how to create a functional and beautiful flower tea light lamp using disposable utensils at this workshop.

CALENDAR



05 AUG Essential Oil Blend for Your Emotional Well-Being

Aromatherapy is known to help relieve stress and improve our well-being. Learn to create your own essential oil blend in this interactive workshop.

11 AUG National Day Golf Tournament

Tee off with the National Day Golf Tournament which will be held at the National Service Resort & Country Club, Changi Course. Dinner and prize presentation will be held at Suntec City Guild House.



16 SEP DanceSport Autumn Mystique Dinner & Dance

Come along for a wonderful evening of dancing to live band music and a DJ spinning ballroom dance favourites!



Dementia

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19 & 26 SEP 03 & 10 OCT

Engaging Persons with Dementia Using the Montessori-Based Dementia Programme

Discover principles taught in the Montessori-Based Dementia Programme to understand the signs and symptoms of dementia, and learn how to manage those afflicted with this disease.

INTER-SECTION GAMES 2017 22 APRIL 2017, SUPERBOWL & KENT RIDGE GUILD HOUSE

SPORTS AND RECREATION NIGHT 2017 22 APRIL 2017, DELLA & SENG GEE GUILD HALL, KENT RIDGE GUILD HOUSE

CLUB News

Let the games begin

The friendly Inter-Section Games (ISG) celebrates the spirit of sportsmanship among members, with 70 players competing in sports events held at Superbowl, Jurong and Kent Ridge Guild House (KRGH) in April. Things got off to a rollicking start with a morning of bowling at Superbowl, before activities moved to KRGH in the afternoon. Members enthusiastically took part in the darts competition, and enjoyed the friendly matches on the tennis courts; it was the first time the Tennis Section participated in the ISG. As night fell, 180 guests, dressed to the Hawaiian theme in bright colours, gathered for Sports and Recreation Night. The evening ended on a high note with a prize presentation ceremony for the ISG 2017, in which the Badminton section scored the Section of the Year Award while the inaugural Sports Lifetime Achievement award was presented to NUSS golfing pioneer, Mr Benjamin Tan.







NUSS STAFF DINNER & DANCE 2017 27 MARCH 2017 PARKROYAL ON PICKERING HOTEL

Back to the '60s

Over 150 NUSS staff, including the management committee and senior management, wined and dined at the annual Staff Dinner & Dance to celebrate another year of success.

Staff who had performed well were given Best Employee Awards for going beyond their call of duty, and long-time staff were rewarded with Long Service Awards for their loyal contributions. A delectable spread was laid out in appreciation of the staff's dedication and service towards NUSS. They were also treated to lively performances by the NUSS AJ & Han Acoustic Band and the Noris-licious Drag Show.

The best-dressed department was the Sports & Events Department which turned up in coordinated '60s-inspired outfits. Many lucky staff also walked away with prizes from the D&D lucky draw which included bottles of wine, CapitaLand vouchers, NTUC FairPrice vouchers, electronic appliances and travel vouchers.















GOLF MONTHLY MEDAL 24 MAY 2017 SELETAR COUNTRY CLUB

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Tee off

Some 38 avid golfers from NUSS gave their best shot at the May Monthly Medal on the rolling greens of Seletar Country Club. David Tan emerged overall champion with a score of 37 and a handicap of 24. First and second runners-up, Lim Soo Hwee and Amy Ho, were neck-and-neck with impressive scores of 36 and 35 respectively, and handicaps of 23.1 and 24.1. The game ended with a sumptuous dinner at Seletar Country Club where participants clinked their glasses, toasting to a game well-played.

NATIONAL SNOOKER LEAGUE 2016/2017 DECEMBER 2016-APRIL 2017, ACTIVITY ROOM, KENT RIDGE GUILD HOUSE

Best shots

Two teams from NUSS participated in the National Snooker League (NSL) 2016/2017 in Divisions 4 and 5 last December. Organised by Cuesports Singapore, the NSL season kicked off in November 2016. It was an enjoyable competition season as the teams from NUSS competed with other teams from the Nanyang Technological University (NTU), Office of Student Affairs (OSA) Club, and Warren Golf & Country Club among others. They revelled in the fresh challenges of competing with new players as they exchanged different skills and forged new friendships.





BOWLING MEDAL: 4TH NUSS BOWLING COMPETITION 2017 16 APRIL 2017, SUPERBOWL, SAFRA MOUNT FABER

Striking to perfection

A total of 102 bowlers participated in the 4th NUSS Bowling Competition which was held at Superbowl, Mount Faber. The participants were placed in three separate Divisions according to their prevailing handicap points, to ensure a level playing field for all. Peter Chia, Lovelle Lee and Carol Tan emerged champions of Divisions 1, 2 and 3 respectively for the nine-game series. Congratulations to all keglers for a game well played! If you are interested in joining the Bowling Section or taking part in the monthly bowling activities, visit our website for more information.



TABLE TENNIS FRIENDLY MATCH

13 APRIL 2017, TABLE TENNIS ROOM, KENT RIDGE GUILD HOUSE

Serve's up

NUSS' Table Tennis Section played a friendly match with PetroChina at the Kent Ridge Guild House in mid-April. The visiting team played a hard game, which home team NUSS won by a close margin of 7-5. NUSS was represented by Joshua Low, John Cheng, Jimmy Lam, Ow Weng Fye, Foo See Luan, Shi Kexun, Shi Keming, Vivien Choo, Teoh Soo Khean and Wong Hoe Sang. Paddlers from both teams were all smiles after battling their way through the intense competition.





CLUB News

OVERSEAS GOLF TRIP TO CHIANG MAI 5-9 APRIL 2017, CHIANG MAI, THAILAND

Tee-off to Thailand

"Sawadee-khap!" This greeting from friendly tour guide, "Sam" Sompop, marked the start of a five-day golfing and gastronomic adventure in the highlands of Chiang Mai, Thailand.

Upon arrival, 16 NUSS members were shuttled to Summit Valley Golf Club for their first friendly game. On the second day of the trip, members took part in a competition at Alpine Resort.

After a day of intense golfing, members feasted on a sumptuous Chinese dinner topped with delicious *orh nee* (yam paste dessert).

The games resumed at Highlands Golf Course after a day's break. Fierce competition broke out as low scores raised the bar. The tour wound down with an authentic Thai dinner at a quaint restaurant by the Ping River, where results were announced and prizes awarded to champions and runners-up.

Golfers and non-golfers made their way back to Singapore with renewed ties of friendship, thanks to the NUSS spirit of camaraderie.





NUSS-NUS BOWLING FRIENDLY 2017 8 APRIL 2017 SUPERBOWL, SAFRA MOUNT FABER

Friends on a roll

The NUSS Bowling Section hosted a friendly dame with NUS at Superbowl, SAFRA Mount Faber. Both sides fielded 15 bowlers each in five Trios teams to compete against each other over a four-game series. Following last year's defeat by the NUS undergraduates with a margin of 13.5-7.5, the NUSS bowlers emerged victorious by beating the NUS undergraduates 13.5-12.5 in this year's friendly. The NUSS Trios team, comprising H.S. Chong, Lester Chia and Edwin Koh bowled well to win the Best Trios Team award with a total of 2,310 pinfalls. NUSS Bowling Convenor H.S. Chong and NUS undergraduate Affta'al Ariffin Johari took away the High Series and High Game awards by scoring 859 pinfalls (over four games) and 247 pinfalls (in one game) respectively. Here's to more friendly games between NUSS and NUS in the new semester!





NUSS MEMBERS' EXPERIENCE AT DNATA AIRPORT LOUNGE LEVEL 3 TRANSIT (TERMINALS 1 AND 3), CHANGI AIRPORT

Jetset in style

NUSS recently partnered with DNATA to provide members access to DNATA lounges in Changi Airport Terminals 1 and 3. NUSS members are entitled to two complimentary passes each, to experience the DNATA airport lounges. NUSS member, Mr Christopher Yeoh, who used his complimentary access passes last December, was impressed. "The access to the DNATA lounges at Changi Airport provides members with a convenient location to rest and relax before their flights, especially those travelling on long-haul flights but not in first or business class," he said. Don't miss out on booking your DNATA passes for September to November! Visit www.nuss.org.sg.

ADVERTISEMENT

TRAVEL IN Style WITH NUSS TODAY!

Enjoy our latest tie-up with Dnata! Our members now have complimentary access to two premium airport lounges in Terminals 1 & 3!

For more information, please email mship@nuss.org.sg or call 6779 1811.

* Each member is entitled to two complimentary passes, subject to availability. Additional passes can be purchased at a discounted price.



Terms and conditions apply.



On a mission

The Society's inaugural business study mission trip to Bangkok helped NUSS members gain new insights into emerging markets through a first-hand engagement with Thai government officials, industry partners and emerging leaders in the region. The Board of Investment of Thailand. Ministry of Digital Economy and Society, Singapore-Thai Chamber of Commerce and call centre Terrabit Network enhanced members' knowledge of Thailand's developing business scene. The trip also reaffirmed and strengthened NUSS' relationship with our reciprocal club, the Chulalongkorn University Alumni Association, and boosted bonds between members with an interest in business and international cooperation.



SENIORS & FRIENDS DAY GOLF TRIP 15 MARCH 2017, STARHILL GOLF & COUNTRY CLUB, JOHOR BAHRU

Golf across the Causeway

NUSS Golf Section members and guests came together for a day of golfing fun at Starhill Golf & Country Club in Johor Bahru (JB). The one-day golf event united senior golfers who were shuttled from Kent Ridge Guild House to the JB club, where they began their day with a hearty breakfast before teeing off. The pristine green course and efficient staff led the way for an uninterrupted play through all 18 holes. To round up the event, golfers were treated to a delightful personalised lunch. Everyone was pleased as the NUSS spirit of friendship shone brilliantly throughout the trip.







NUSS-NUS MENTORSHIP PROGRAMME: MID-YEAR GATHERING 9 MARCH 2017 DELLA & SENG GEE GUILD HALL, KENT RIDGE GUILD HOUSE

A meeting of minds

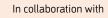
The annual mid-year gathering for the NUSS-NUS Mentorship Programme, jointly organised by NUSS and the NUS Office of Student Affairs, saw past and present participants re-connect and network with others beyond their assigned mentormentee pair. Associate Professor Jessie Ee, mentor of AY2016/2017, praised the event, saying, "This allows mentees to get varied views from other mentors while some mentors widen their network." Her mentee. Le Thi Ngoc Trinh agreed, "I got the chance to talk to other mentors from different industries and broaden my perspectives about different job scopes." The Mentorship Programme aims to expand the horizons of NUS undergraduates, and strengthen ties between NUSS and NUS.

ADVERTISEMENT

MAKE FITAESS YOUR LIFESTYLE



NUSS' collaboration with True Fitness has been launched! Enjoy complimentary^{*} access to four True Fitness gym facilities and its various fitness classes, from Bodycombat and Circuit Training, to a variety of Yoga and Pilates classes such as Hatha Yoga, Hot Yoga and Pilates I/II.



True Fitness



DANCESPORT MEMBERS' NIGHT 2017 13 MAY 2017, DELLA & SENG GEE GUILD HALL, KENT RIDGE GUILD HOUSE

A turnout of 137 members gathered for this regular DanceSport event, which began with a sumptuous dinner and featured a performance by the NUSS Music Section. After fuelling up, members put on their dance shoes and took to the floor. From ballroom and Latin favourites to progressive and line dances, members flaunted their moves and made new friends with fellow dance enthusiasts.

7-DAY BHUTAN SERENITY TOUR 27 APRIL – 3 MAY 2017, BHUTAN

A refreshing experience for city dwellers, the Bhutan Serenity Tour presented NUSS members with an opportunity to get up close and personal with Mother Nature. Bhutan's majestic mountains and beautiful valleys were some of the breathtaking sights members experienced during their trip. "Getting close to Mother Nature was a real treat," said Mr Foo See Luan. "Bhutan's richness in its diversity of flora and fauna is hard to beat." Best of all, the atmosphere of discovery also created the ideal conditions for friendships to blossom. "Getting to know and experience Mother Nature for a week in the company of 'jolly good fellows' was my greatest takeaway," added Mr Foo. Keep a lookout on www.nuss.org.sg for our next upcoming trip to Uzbekistan in October/November!

SNAP Shots



EASTER BRUNCH BUFFET 16 APRIL 2017, DELLA & SENG GEE GUILD HALL, KENT RIDGE GUILD HOUSE

From hopping on the bouncing castle to painting children's faces, an energetic turnout of NUSS members turned this Easter Brunch buffet into a big day out. Members at the event clearly enjoyed the Easter weekend event that saw the hall decorated with painted eggs, while a scrumptious brunch kept everyone's bellies full.

IWAI JAPANESE WHISKY TASTING 11 APRIL 2017, SUNTEC CITY GUILD HOUSE FUNCTION ROOMS







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POKE-ALIENS GAME CODING WORKSHOP 9 JUNE 2017, CLUNY ROOM, KENT RIDGE GUILD HOUSE

NUSS members' children created their own computer games with original characters and animation by learning how to code and design a Poke-Alien invasion game. Organised by Creatiq Mindz, the fun and creative workshop honed the children's reasoning abilities while they learnt invaluable programming skills.



"APPLE OF MY EYE" CREATIVE BENTO ART WORKSHOP 3 JUNE 2017, DALVEY ROOM, KENT RIDGE GUILD HOUSE

NUSS members and their children got their creative juices flowing at this workshop where they learnt basic bento-making techniques. Food artist Christine Neo taught them how to create cute bears and decorate their creations in neat bento boxes, bringing smiles to everyone's faces... and on their food, too.



A SPANISH WINE TASTING EVENING 31 MAY 2017, THE SCHOLAR CHINESE RESTAURANT, KENT RIDGE GUILD HOUSE

Spanish wines and Asian tapas delighted 40 NUSS members at this convivial evening. Crystal Wines brand ambassador, Raphael Viale, shared insights into the art of wine tasting. Special prices for the wines also enticed oenophiles into stocking their collections.

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BROADWAY SLAM! 25 MAY 2017, THE CHILL-LAB, KENT RIDGE GUILD HOUSE

Organised by DramaWorks Section, NUSS members and friends came together to sing along to iconic songs from popular musicals that took everyone down memory lane. The evening of nostalgia also inspired members to take a twirl and show off their dance moves as they belted out familiar songs.

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SRI LANKA TOUR PREVIEW 18 MAY 2017, CAMPUS ROOM, SUNTEC CITY GUILD HOUSE

Some 22 NUSS members and guests had a sneak peek into life at a retreat to Sri Lanka in a tour preview. The "pearl of the Indian Ocean" is known for its rich cultural history, ancient ruins, safaris and beaches. Keen to join this trip from 25 August to 1 September? Visit www.nuss.org.sg to sign up!



MOTHER'S DAY SPECIAL: MINI HANDCRAFT BOUQUET WORKSHOP 6 MAY 2017, DW WORKSHOP

The weekend before Mother's Day, NUSS members and their children attended a mini handcraft bouquet workshop. Using colourful GMUND papers, they learned paper pleating techniques and paired their creations with selected dried flowers to perfect their very own unique DIY bouquets.



ACTING SKILLS WORKSHOP 6 MAY 2017, EVANS ROOM, KENT RIDGE GUILD HOUSE

All the world is, indeed, a stage: NUSS members discovered this when they put their acting skills to the test in this drama workshop that built on last year's foundation course. Instructor Kamil Haque coached members using the Lee Strasberg method, focusing on the basics of acting preparation.



UNDERSTANDING METASTATIC SPINAL TUMOUR & ITS TREATMENTS 23 MARCH 2017, EVANS ROOM, KENT RIDGE GUILD HOUSE

With metastatic spinal tumours on the rise in older people, 30 guests learnt more about the disease from Associate Professor Naresh Kumar from the National University Hospital (NUH). He shared important medical perspectives in this talk organised by NUSS Active-Ageing & Lifelong Learning Sub-Committee.

SNAP Shots



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BRUSH LETTERING WORKSHOP FOR JUNIORS 14 MARCH 2017, EVANS ROOM, KENT RIDGE GUILD HOUSE

Led by Witty Mitty, children of NUSS members learnt how to write basic alphabet strokes in a calligraphy style. This course was one of the many innovative modules offered including Race Car Engineering, designed to expand children's imaginations and push the boundaries of their educational experience.



BASIC UKULELE COURSE FOR ADULTS 1 MARCH - 3 MAY 2017, ACTIVITY ROOM, KENT RIDGE GUILD HOUSE

When it comes to string instruments, big things come in small packages. With a few simple chords, players learned to strum tunes on their ukuleles, from simple folk songs to popular modern pop pieces. Led by Miss Tham Siew, experienced musical educator, the course taught players how to read basic notation, chord structures and simple strumming patterns.



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ADVERTISEMENT

Sail into the Horizon with your friends and family!



NUSS members can rent a yacht **for as low as \$500!**



Throw a BBQ party for 18 persons, with an additional \$350! Comes with **complimentary cooking service!**



In collaboration with

Snorkeling, kayaking and fishing gears **all included!**

Terms and conditions apply.

Visit http://www.nuss.org.sg/benefits.html for more information. For enquiries, please contact marketing@nuss.org.sg or 6777 6060. For bookings, please contact White Sails at enquiry@whitesails.com.sg or 8180 8008. WHITE SAILS

Unwind with these six top-rated apps for falling asleep more quickly, super learning or mindful meditation, says Patricia Bazzard.

RFI A



To sleep better

Twilight

Minimise exposure to blue light that suppresses the sleep hormone, melatonin. Free, for Android only. For iPhone owners, simply enable your in-phone app, Night Shift.

Relax Melodies

Unwind to the soothing sounds of streams, wind and waves, or white noise like a cat's purr. Free, for Android and iOS.



To feed your brain

Brainwave Tuner Lite

Settings include Headache Therapy and Sleep Induction. Pay to unlock offerings like IQ Increase. Free, for Android only.

Brainwave

Download 32 binaural programmes to help improve your sleep, focus, memory, confidence and more. \$6.98, for iOS only.



To recalibrate from life's stresses

Calm

This seven-day programme for meditation newbies offers guided breathing exercises and more. Free, for Android and iOS.

Buddhify 2

Its 80 guided settings help busy urbanites create the most positivity out of any situation. Free, for Android and iOS. ON THE RED DOT



With a maturing economy like Singapore's, Budget 2017 is aptly centred around A Time of Change. But what is its real impact? By Michelle Bong Lejtenyi.

n February, Minister of Finance Mr Heng Swee Keat delivered a progressive Budget 2017, amid rumours about a water price hike; and worries about inflation and a slowing economy.

*Advances in technology are picking up pace, [*and*] disrupting traditional businesses and jobs," said Minister Heng in his first speaking appearance in Parliament since suffering a stroke in May last year. "These deep shifts around the world will create new challenges but also open up new opportunities for many years to come. We must understand these shifts and do our best to adapt and thrive."

The way forward will be built around three pillars: Building an innovative and connected economy, nurturing a caring and inclusive society, and moving towards a sustainable future. This article will focus on only the first two pillars.

"We will take a learning and adaptive approach, try new methods, continue with them when they work well, cut losses when they do not, and draw on feedback and experience to adjust and refine our plans," he said. "That is the Singapore way."

Will Budget 2017 be a gamechanger, hitting targets and meeting expectations on the ground? We speak to a cross-section of people in Singapore to hear their thoughts.

Creating the economy of the future

Singapore will start depending less on foreign labour and more on higher skills, innovation and productivity to drive the economy. To this end, local businesses will get more help through Budget 2017's innovation and digitalisation initiatives aimed at providing more funding, as well as international expansion opportunities.

Notably, the Small and Medium

Enterprises (SMEs) Go Digital Programme will help enhance the technological capabilities of businesses in areas like retail, food services, wholesale trade and logistics. These businesses can receive step-by-step advice on how to harness relevant technologies like cyber-security and data analytics. As an extension of this, companies can also get assistance at one-stop business advisory SME Centres, digital solutions platform Tech Depot, and the new SME Technology Hub set to open later this year to provide specialist help.

For Arcstone, a data analytics and operations start-up based in Singapore, such options are just what SMEs need. "Initiatives like these are critical in advancing SMEs to utilise new technologies as globalisation and market landscapes evolve over time," says its Chief Growth Officer, Brian Kim. "Incorporating government support and various solutions from the private sector will accelerate the pace of transformation. However, there should still be a continued effort to educate SMEs that change does not have to be scary if taken in measured steps one at a time."

Mr Kim is also hopeful that through these measures, "SMEs "O will develop a better understanding of the solutions available sys to them, be better informed throughout their decision-making process, and [be] more likely to embark on new projects by taking advantage of available government support".

Meanwhile, Christina Teo, founder of STARTUP Asia Women (SAW) and a former tech veteran "Our social security system needs strengthening, especially in the face of persistent wealth and income inequality."

Associate Professor Daniel Goh, Department of Sociology, NUS

who has worked at MNCs like Acer and 3COM, says these initiatives represent a chicken-and-egg situation. She says: "If you go digital, you get a bigger chance to grow beyond local borders. But if there is no traction or potential partnerships to forge, how will going digital help in increasing business? What startups would really want are labs to create a product from an idea. If the Government can build a hub and make it much cheaper to access quality products as well as UX and tech platform developers, this is a big step forward."

Companies ready to expand overseas can tap the International Partnership Fund. A conduit for businesses to scale up and cross borders, it will be the first government equity investment scheme of its kind. The Government will commit up to \$600 million as co-investors of Singapore-based enterprises. To qualify, partnering firms must be headquartered in Singapore and generate a maximum annual revenue of \$800 million. Key sectors that could benefit are energy and chemicals - Singapore is Asia's largest bunkering port and physical oil trading hub - as well as metals and minerals, because Singapore is a

key hub for base metals, iron ore and coal.

In addition, the new Tech Access Initiative, which provides SMEs access to advanced and costly machine tools for prototyping and testing with user training and guidance, could also open doors globally. The creation of potential products can be explored, a process previously prohibited by cost.

Another key Budget 2017 initiative "It is critical we take decisive action to reposition ourselves for the future. We will take a learning and adaptive approach, try new methods, continue with them when they work well, cut losses when they do not, and draw on feedback and experience to adjust and refine our plans. That is the Singapore way."

Minister of Finance, Mr Heng Swee Keat

towards building an innovative and connected economy focuses on deepening individual capabilities. Given the current economic climate, it is especially crucial for workers to exploit training opportunities that boost their longevity as employable individuals and their wealth of applicable industry knowledge.

The unique challenges today's employees face are varied. They include a fast-changing labour market struggling with technological advances, and an ageing and shrinking workforce. Resting on our laurels will render us uncompetitive and, ultimately, irrelevant.

As Minister for National Development and Second Minister for Finance Mr Lawrence Wong cautioned, "Singapore cannot rely on old formulas to continue growing our economy in the next phase of development."

To entrench the habit of skills upgrading, Budget 2017 announced initiatives like the Global Innovation Alliance (GIA) to lead the way in giving Singaporeans overseas work experience. Created to spark new ideas, the GIA links universities and polytechnics here with overseas partners in major innovation hubs and key demand markets, in the hope that these connections can birth collaborations and tie-ups.

At the same time, Singaporeans must constantly acquire workrelated competencies to stay on top of their game. A practical solution would be to attend skill-based modular courses, which could be arranged around personal or social commitments. Similarly, employers could play their part by, for example, offering job-related training programmes — such as work-learn sessions for both new employees as well as existing ones.

Nurturing an inclusive society

The Government also aims to make Singapore a good place for families, and as with previous budgets, a slew of handouts and concessions will be available. These include increased GST and U-Save vouchers, enhanced support for vulnerable groups, and additional support in pre-school accessibility and postsecondary education bursaries. The message from policymakers is clear: Everyone is a stakeholder in Singapore's growth and progress.

In meritocratic Singapore, such

initiatives can help ensure no one is left behind. "They will strengthen the bedrock of our social security system and meritocracy... especially in the face of persistent wealth and income inequality," says Associate Professor Daniel Goh of the NUS Department of Sociology. "These measures target young families and address middle-aged families, which often face financial strain to support the children's educational needs and grandparents' healthcare needs."

Associate Professor Tan Ern Ser, also from the NUS Department of Sociology adds: "Pre-school accessibility may have an indirect nudging effect on fertility decisions. Together with bursaries for post-secondary education, the importance of helping children from low-income households access opportunities and achieve their full potential is underlined."

Both Prof Goh and Prof Tan agree the GST voucher is the most important financial aid initiative, compared to an income tax rebate that may be irrelevant because low-income households pay low or no taxes. Stay-home mum Monica Phua, who received the \$300 GST voucher in August welcomes the financial help. She explains: "As parents to a six-month-old, my husband and I are struggling a little with the increased expenses. The handout can be spent on essentials like milk formula and diapers."

And in line with growing Singapore's "heartware", there are initiatives to encourage the hiring of disabled employees, and to promote mental wellness in a society where stigmas remain attached to those with mental health conditions.

The Third Enabling Masterplan aims to better integrate persons with disabilities into the workforce, and lend more support to caregivers. According to Prof Goh, this measure is opportune. He points out: "It's not easy to build the infrastructure to train them, get employers to hire them and redesign work processes [*around them*] or get consumers to accept the idea of being served by them. The Government has been putting the pieces in place... It is now timely for the major drive."

The Government's move to set up a Disability Support Centre for caregivers is welcome news. "This initiative could help increase the bandwidth of existing caregiving services offered by the likes of SG Enable and the Society for the Physically Disabled, and improve things for patients and caregivers," says Ling Ling, co-founder of social enterprise Jaga-Me, which connects patients with experienced nurses and trained caregivers.

With \$160 million more to be spent over the next five years on community mental health programmes, we can expect more support for those in need, and more public education on mental health issues. Why is there a need for this? Prof Goh explains, "We are seriously underdeveloped [*in this field*]. The most important need is to remove the stigmatisation that surrounds dementia among seniors, middleagers' depression and teenagers' and children's stress disorders."

Facing the headwinds of change

It's too early to tell if Budget 2017's schemes and measures will work, although quiet optimism seems to be the general consensus. "Budget 2017 outlines how we can thrive in an uncertain and rapidly changing world," said Minister Heng. "It is a call for us to pull together – the Government, firms, unions, community organisations and individuals, with everyone doing his part... This will lay a sustainable foundation for future generations to thrive. Let us go forward together."

5 TAKEAWAYS FROM BUDGET 2017

The issues that affect Singaporeans most

Married couples buying resale flats can receive up to \$110,000 in subsidies through various HDB grants.

You will pay less income tax this year, thanks to a personal income tax rebate of 20 per cent, capped at \$500.

Water prices will increase by 30 per cent in two phases from 1 July 2017. For 75 per cent of households, the increase in monthly water bills will be less than \$18 from July 2018.

An additional \$160 million in next five years will be spent as part of community mental health efforts.

The Government will help reduce the cost of hiring older eligible workers by up to 11 per cent, to increase their employability.



ON THE RED DOT

SCHOOL FOR LIFE

To help Singaporeans stay relevant in today's rapidlychanging economic landscape, the education and learning landscape must evolve. By Ben Leon.

> he formal education pathway for children used to begin when they were seven and end when they became teenagers or young adults, depending on their abilities. Then, it was on

to work until retiring. But in the age of globalisation and 21st-century knowledge economies, this is not enough. Singaporeans need to snap out of this mindset and start seeing education as a lifelong journey.

Already, unemployment is on the rise in Singapore as employers are finding it harder to hire workers with the right skills set. The annual average resident unemployment rate rose slightly from 2.8 per cent in 2015 to 3 per cent in 2016, the highest since 2010, according to

"Skills are what carry a premium, and skills need to be honed throughout our lifetime."

Minister of Education (Higher Education and Skills), Mr Ong Ye Kung



figures from the Manpower of Ministry (MOM) released in March. In the same MOM report on Labour Market Developments in 2016, the increase was broad-based across most age and education groups, with larger increases among those aged 30 to 39 and 50 and over, as well as those with secondary and degree qualifications.

Singapore's jobless rate is low by international standards, but could increase further. Other developed countries with mature economies are experiencing unemployment rates of between 5 and 10 per cent, and as Singapore grapples with similar pressures, the overall unemployment rate – which stood at 2.3 per cent in March 2017 – "will gradually go up", said Prime Minister Lee Hsien Loong in his annual May Day speech this year.

Pressures these economies face include an ageing workforce, technological changes and a global economy that has yet to completely shake off the ills of the 2008 global financial crisis, economists told Channel NewsAsia.

In his May Day message, Prime Minister Lee said both companies and workers must learn to adapt to an economy in transition. As companies undergo restructuring, those who do not upgrade their skills will find themselves jobless. "Our workers must be adaptable, keen to upgrade and re-skill themselves, when necessary, changing careers to secure good jobs," Mr Lee said.

Minister of Manpower, Mr Lim Swee Say added in his May Day message that both employers and employees need to be better and quicker in adopting technology, raising productivity as well as innovate faster. Workers, in particular, need to learn new skills to cope with new job requirements.



And in a talk at Republic Polytechnic on 2 May, Mr Lim said rising unemployment was not due to a lack of jobs, but rather, due to a widening jobs-skills mismatch.

Jobs are slated to have shorter shelf lives due to rapid technological changes in the digital economy, according to Associate Professor Tan Ern Ser from the NUS Department of Sociology. "This results in a frequent, growing mismatch between skills and job requirements." Workers will then need to constantly upgrade their skills or retrain for new jobs in growing, or emerging sectors "so as to equip themselves for life-time employability," added Prof Tan.

Helping workers learn new skills

In a country that prides itself on an education system which grooms the young to fill jobs which are in demand, changes to Singapore's highly-acclaimed education system are desperately needed.

In just five decades, Singapore has built a stellar reputation for its education system. It is recognised and respected internationally, and consistently ranked among the top in global rankings. Our emphasis on exam scores to enter the best schools has led to a culture of rote learning and equating success with scoring high marks.

The Asian financial crisis of the late 1990s was the first wakeup call that prompted Singapore's policymakers to assess the



education system, and it was clear that the methods that propelled the city-state to the top of international educational leagues were not designed to prepare its population for the complex demands of globalisation and 21st-century knowledge economies.

Education, once confined largely to the realm of children and youth, is now something for everyone. Fast-forward to 2017, and the Government has implemented schemes to encourage adults to upgrade and reinvent themselves by taking up courses.

Launched in 2016, the SkillsFuture movement seeks to "enable all Singaporeans to develop to their fullest potential, as well as realise their aspirations by taking advantage of a wide range of opportunities", according to its website. In its first year, over 126,000 Singaporeans used the credits, and about a third of them "With the rapidlychanging world, our graduates have to learn and adapt as they develop their careers, and in tandem with that, our mental construct of a university education has to change."

NUS Provost Professor Tan Eng Chye

even used it more than once. There are now more than 18,000 courses available under SkillsFuture.

Other schemes like Adapt & Grow (by Workforce Singaore) and Professional Conversion Programmes also help workers learn new skills. The National Trades Union Congress' Education and Training Fund has also raised \$100 million to subsidise union members who take up courses and labour chief Chan Chun Sing said he hopes this will "catalyse a new way of learning".

Universities for adults

Even the notion of a university education, once a finite process that you were done with once you graduated, has been redefined in Singapore.

Leading the way is NUS' new School of Continuing and Lifelong Education (SCALE) which offers a mix of non-certificate programmes, graduate certificates, graduate diplomas, Bachelors and Masters programmes. Aimed at working adults and graduates who wish to upgrade themselves, courses at the school cover a broad spectrum of disciplines including engineering, languages, food science and technology. In March, SIM University was renamed the Singapore University of Social Sciences (SUSS) to reflect and reemphasise the university's "mission of lifelong learing, anchored in disciplines with strong social focus", according to a 17 March report in *The Straits Times*. Singapore's sixth autonomous university will also work with the national SkillsFuture movement to promote continuing education and skills development.

Minister of Education (Higher Education and Skills), Mr Ong Ye Kung has pledged to have at least 40 per cent of every age group participating in university courses.

Keeping up with the economy's changing needs is more important than getting a degree, said Mr Ong. "Skills are what carry a premium, and skills need to be honed throughout our lifetime."

Prof Tan said many Singaporeans understand the need for lifelong learning, "but the need to keep up or stay ahead of the game can be quite a challenge". He suggested: "Make skills upgrading convenient, affordable and better still, on the job with the help of mentors and trainers. If possible, training should be bite-sized, or modular, flexible and stackable in design."

To this end, NUS announced in May that it would offer 140 free modules mostly at the postgraduate level. So far, there are 770 places available and the first year of the three-year programme is free; an administration fee of about \$260 will apply per semester for the remaining years.

In a statement, NUS Provost Professor Tan Eng Chye said the initiative encourages alumni to start adopting a "lifelong learning mindset". "With the rapidlychanging world, our graduates have



to learn and adapt as they develop their careers, and in tandem with that, our mental construct of a university education has to change."

Beginning the mindset change

While Singapore's education system regularly produces students who can score good grades in examinations, the same cannot be said of its ability to inculcate life skills in children or produce wellrounded students.

With this in mind, PM Lee launched the "Teach Less, Learn More" approach to use less rote learning, repetitive tests and instructions in 2004. Instead, the focus was on engaged learning and discovery through experiences. And in 2012, schools stopped naming top students in major examinations and the Primary School Leaving Examination was also changed such that from 2021, pupils will not have their aggregate score benchmarked against their peers.

All these were to allow children to develop a "love for learning and to be lifelong learners", as then-Education Minister Mr Heng Swee Keat put it, signalling a shift away from a narrow focus on grades that had led Singaporeans into a "spiralling paper chase".

"It is a marathon, not a sprint," Minister Heng said. "Our children will be more likely to succeed if they grow up to be confident and resilient, able to bounce back from setbacks; and be inventive and adventurous, able and willing to try and create new things."

It is clear that schools must go beyond subjects like mathematics, science and the languages. Schools also need to adapt to prepare future workers for the digital economy. Prof Tan Ern Ser said schools must encourage curiosity, a joy to discover new things, and the ability to debate and defend ideas. "There is also a need to be comfortable with having no model answers, no right or wrong answers, no structure and specific instructions, as well as plenty of self-motivated learning with teachers as facilitators and mentors".

The Government is also looking to Scandinavia for ideas, in particular Finland, Sweden and Norway, which have high international education rankings and are known for producing well-rounded students. Unlike Singapore, Finland's education system has no rankings, comparisons or competition between students and schools. There are also no mandated standardised tests, except for one exam at the end of senior year in high school.

Learning for life

In today's digital economy and competitive talent landscape, things must change if Singaporeans are to secure jobs once they finish school. Education needs to be a lifelong process for anyone who wishes to remain gainfully employed.

If the workforce fails to adapt, unemployment will rise. The reality is that new graduates are just starting – not ending – their lifelong learning journey, Manpower Minister Mr Lim told graduating Republic Polytechnic students in May.

"Whether you will do well in the innovative economy of the future, depends not just how competent and capable you are today, but also how passionate you are, how adaptable you will be in future."

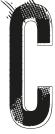
And how Singaporeans deal with changes will determine if the country succeeds or fails. "For Singapore, our choice is clear," added Mr Lim.

"We want to be among the winners, not losers." ■



EXPLORING CROATIA

With its beautiful coast, stunning natural sights and medieval towns, this Central European country is a sight to behold, says Tong Suit Chee.



roatia is gaining a reputation as an attractive tourist destination, thanks to the hit HBO series *Game of Thrones*, which was filmed in Dubrovnik and Split.

It is endowed with breathtaking panoramas: rocky coastlines, flat plains, and densely wooded mountains, lakes, and rolling hills. From the medieval towns of the Istrian peninsula to the pristine corners of Plitvice Lakes National Park, the country's hidden gems are worth a visit.

SIGHTSEEING IN ISTRIA

A good place to start is the peninsula of Istria in northern Croatia, one of the most popular destinations for foreign visitors. With a strong Italian influence – the region was part of Italy during the early 20th century – Istria is a beautiful region dotted with pretty seaside villages and medieval hilltop towns.

As most sights are within a day's driving distance, it's best to rent a car to get around.

In the northern part of the peninsula is Motovun, a quaint, old walled town with winding,



cobbled streets situated on a hilltop. It is encircled with massive walls from the 13th and 14th centuries and fortified with towers; its town hall, complete with a bell tower built in the 13th century, is the largest Romanesque building of its kind in Croatia. Take your time to explore the streets lined with cafes and shops selling jewellery, postcards, truffle oils and more.

Northwest of Motovun is Umag, a coastal town with a 20km-long shoreline offering scenic views. Many tourists and residents can be seen sunbathing, swimming or just strolling along the beach. Umag is also known for its international tennis centre, which hosts the Croatian Open every July. If you're tired of walking, you can hop on a small train that traverses the length of the shore.

Don't miss the port city of Porec, which, along with Pula in the south, was the first Roman colony in Istria. Pula's street layout has remained unchanged since ancient times. Of the many historical sights to visit, highlights include a Roman temple and the well-preserved 6th-century Euphrasian Basilica, a UNESCO World Heritage Site famous for its glittering Byzantine mosaics.

In Pula, the most famous sight is the Roman amphitheatre, The Arena. Completed around the first century AD, it is the sixth largest in the world. The three-storey structure held 23,000 spectators in Roman times and now hosts numerous concerts and events.

HIKING AT PLITVICE LAKES NATIONAL PARK

A UNESCO World Heritage since 1979, the Plitvice Lakes National Park is a three-hour drive from Motovun. Its spectacular beauty lies in its 16 lakes, connected by a series of waterfalls. There are two main physically challenging hiking trails: A three-hour trail with steep slopes, and a more challenging five-hour trail for the fit adventurer.

Croatia today is poised for a tourism boom. Yet, folk dances in the town squares and other traditional customs tell of a country still unspoiled by the outside world – making it the perfect place to begin your Central European adventure.



THIS PAGE (FROM LEFT): THE 1ST-CENTURY ROMAN AMPHITHEATRE, THE ARENA, IN PULA IS A POPULAR CONCERT VENUE TODAY, WHILE THE EUPHRASIAN BASILICA IN POREC DATES BACK TO THE 6TH CENTURY.

FACING PAGE: HIKE AMIDST STUNNING WATERFALLS AT PLITVICE LAKES NATIONAL PARK, A UNESCO WORLD HERITAGE SITE

TRAVEL

Getting there

From Singapore, fly to Venice, where you can catch a train to Trieste, a city and seaport in northeastern Italy. From there, transfer to Croatia by train, bus or car. As Croatia is part of the European Union, most car hire firms allow you to rent a car in Italy and drive into Croatia.

When to go

It's best to visit in early summer in May, or September when it's still warm.

Money

Croatia has been a member of the EU since 2013 but kept its currency, the *kuna*. It's best to change your euros into *kuna* in Croatia itself.

Food

Feast on Mediterranean or Istrian cuisine, accompanied by wines. The food here has an emphasis on natural ingredients, meat and fish, aromatic spices and seasonal vegetables.

skill 40P MONEY MATTERS

Learn how to optimise your financial resources for a more secure retirement, says Joseph Mah.

Planning a long-term financial roadmap for your golden years? Here are some pointers:

Define your retirement goals

When exactly would you like to retire? Even if retirement seems very far away, it is imperative that you start planning now. Ask yourself what lifestyle you would like to lead when you retire.

Time is of the essence

The average lifespan today is the mid-80s and beyond, so your available funds have to stretch that much further. The earlier you start planning the better; this way, you have the advantage of a longer timeframe for your financial roadmap to succeed.

Grow your savings

Try saving at least 10 per cent of your take-home pay. Set up regular savings plans with banking institutions to achieve financial discipline.

Cater for emergencies

Set aside a standby fund equivalent to three to six months of your salary for emergencies such as medical illness, job loss and monetary crises.

Buy insurance

Create a stream of retirement funds by buying various endowment plans with longterm staggered maturity dates. Final maturity amounts can then be re-invested into other financial avenues to ensure returns that would outpace the effects of inflation. Also apply for death and disability coverage, and hospital and surgical care, accidents and critical illnesses riders. Getting insured is crucial.

Invest wisely

Determine your risk and reward appetite, then start off by buying unit trusts, exchangetraded funds (ETFs) and real estate investment trusts (REITs). As your earning power increases, start investing in blue-chip equities; their regular dividends will create another income revenue. Utilise the government's Supplementary Retirement Scheme (SRS) for added savings and tax benefits.

YOUR FINANCIAL

Save 10 per cent or more of your salary.

2 List your expenditure (both fixed and variable).

3 Create an emergency fund (three to six months of your salary).

Get insurance coverage plus annual reviews.

5 Get long-term endowment plans.

6Create an investment portfolio.

7 Buy a property.

8Get an annuity with your CPF funds.



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- Salmon Steak with Lemon Butter Sauce
- ➡ Mixed Sausages (Smoked Beef Sausage and Chicken Harissa Sausage)

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FOODIE CONFIDENTIAI

CONTEST WHAT IS YOUR FAVOURITE LOCAL DISH?

Celebrate Singapore's 52nd birthday with your favourite local delights! Share with us your "die-die-must-try" pick, and you could win \$60 worth of F&B vouchers to our National Day Buffet @ Café on the Ridge on 9 August - where you can enjoy your favourite dish together with other irresistible local fare.

Simply head over to www.facebook.com/NUSSociety. Tell us your favourite dish from these Singapore specialities:



1. Chicken rice

2. Singapore Spoon Laksa

3. Satay

4. Chendol

The contest runs from 11 July to 1 August 2017, 11:59pm. Terms and conditions apply. This contest is open to NUSS Members only. Your contest entry should only include options 1 to 4 (above) and you may pick more than 1 option. Remember to state your membership number in your comment. Three winners will be chosen and notified via Facebook. Winners will win \$60 worth of dining vouchers each.

IN THE GRADUATE (APR - JUN 2017), WE ASKED YOU TO SHARE WITH US YOUR MESSAGES TO YOUR PARENTS. WINNERS WILL BE ANNOUNCED ON THE NUSS FACEBOOK PAGE AFTER THE CONTEST ENDS ON 19 JUNE, 2017.

HUNGRY GO WHERE

Offering delicious local and international specialities, the restaurants at Kent Ridge Guild House and Suntec *City Guild House offer something for everyone.*

CAFÉ ON THE RIDGE

Kent Ridge Guild House CHINESE Popular for its monthly RESTAURANT Popular for its monthly casual poolside café serves Western and local favourites. There are also monthly buffet the Teochew Porridge

MUST TRY: Slipper Lobster Hokkien

THE SCHOLAR

Kent Ridge Guild House Indulge in delicious, inventive Chinese setting with a touch of modernity.

MUST TRÝ: Scallops

Cempedak and Wok-Fried Prawns With

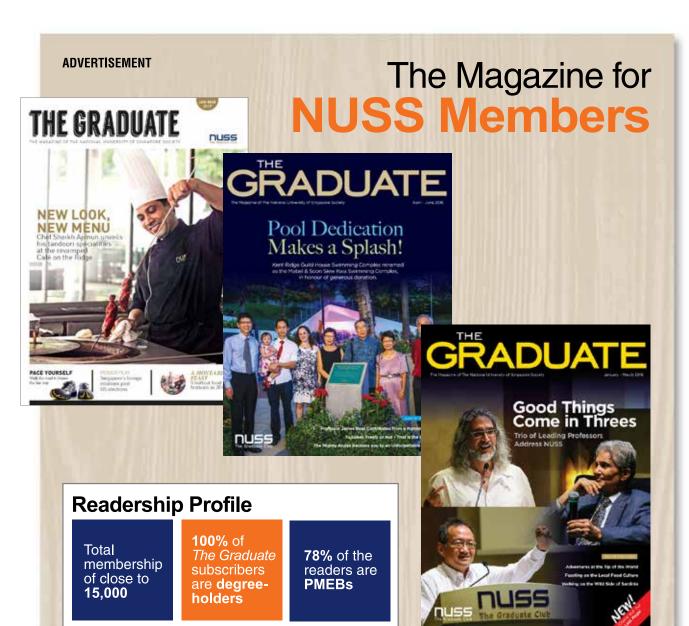
THE BISTRO

Suntec City Guild House free flow of salad, the soup of the day and coffee or tea. Top up \$4 for dessert. MUST TRY: The Dunearn previously served at Bukit Timah Guild House such

For reservations or enquiries, contact 6779-1811 or visit www.nuss.org.sg.



Give us your feedback and suggestions on The Graduate. Please include your full name and membership number and email your feedback to secretariat@nuss.org.sg



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- -

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Call 6777 6060 or email marketing@nuss.org.sg for more information.

* Prices are subject to prevailing GST. Terms and conditions apply. Applications must be submitted by 19 October 2017.